

> **60** THOUSAND
WORKERS

were trained on health and safety
issues



**Igor
Zaikin**

Head of HSE
Department
of PJSC LUKOIL

Q How do you assess the results of measures to increase occupational safety in 2018?

A We comply rigorously in this area with the requirements of respective legislation in Russia and the countries where we operate. In the case of facilities that are potential sources of accidents, we have developed plans to prevent and clean up spills of oil and petroleum products. We work specifically in this area with contractors, including the training of employees. We pay particular attention to training courses at marine and river terminals and oil production facilities, as well as on the training of employees, which means we are ready at any moment to clean up possible spills of oil and petroleum products.



Q How does the Company plan to bolster further cooperation with contractors to attain a sustainable decrease in the injury rate?

A In 2018 we achieved a notable success in reducing the injury rate among employees of the Company's contractors. This was facilitated by a number of factors: we tightened requirements during the contractor selection stage during tender procedures, implemented technical due diligence procedures in respect of contractors at oil and gas production and energy facilities, assessed the qualifications of the employees of contractors for the performance of technical service work, and applied occupational health and safety requirements to subcontractors. All these changes were implemented at both our Russian and foreign entities.

We plan to expand interaction with contractors as part of Safety Days, including exchanging best experience and practices in relation to preventing injuries.

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Occupational Health and Safety